



Institutional Policy

Anti-fraud, bribery, and corruption Policy

2023

Policy on Fraud:

- SenzAgro Private Limited (SenzAgro) is committed to operating in an ethical and transparent manner. We have a zero-tolerance policy for fraud, and we expect all employees to uphold the highest standards of ethical conduct.
- Fraud is defined as any intentional deception or misrepresentation that is used to gain an unfair advantage or to cause harm to another person or organization. It can include activities such as theft, embezzlement, forgery, and false accounting.
- If you suspect that fraud has occurred, you are required to report it immediately to your manager or to the company's Ethics Officer. All reports of fraud will be investigated thoroughly, and appropriate action will be taken.

Policy on Bribery:

- SenzAgro also has a zero-tolerance policy for bribery. Bribery is defined as the offering, giving, receiving, or soliciting of anything of value in order to influence the actions of another person or organization.
- Bribery can take many forms, including cash payments, gifts, favors, or promises of future benefits. It can also be indirect, such as providing free or discounted goods or services.
- If you are offered a bribe, you are required to refuse it and report the incident to your manager or to the company's Ethics Officer. All reports of bribery will be investigated thoroughly, and appropriate action will be taken.

Policy on Corruption:

- Corruption is defined as the abuse of power for private gain. It can include activities such as extortion, nepotism, and patronage.
- SenzAgro is committed to fighting corruption and ensuring that all employees are aware of the company's policies on fraud, bribery, and corruption.
- If you see something that you think is wrong, say something. You can report any concerns to your manager, to the company's Ethics Officer, or to the company's whistleblowing hotline. All reports will be investigated thoroughly, and appropriate action will be taken.



SenzAgro Private Limited

81/5 R G senanayake Mawatha

Colombno 07

Sri Lanka,00700