



Institutional Policy

---

# Environmental and Social Impact Policy

---

2023

SenzAgro Private Limited

Environmental and Social Impact Policy

## **1. Introduction**

SenzAgro is committed to conducting its operations in a socially and environmentally responsible manner. We recognize the importance of minimizing our environmental footprint, promoting sustainable practices, and positively contributing to the communities in which we operate. This policy outlines our commitment to environmental and social impact management across all aspects of our business.

## **2. Environmental Impact**

2.1. Compliance with Applicable Laws and Regulations: We will comply with all relevant environmental laws, regulations, and standards applicable to our operations.

2.2. Resource Conservation: We will strive to minimize our consumption of natural resources, such as water, energy, and raw materials, and implement measures to increase efficiency and reduce waste generation.

2.3. Pollution Prevention: We will take proactive measures to prevent pollution and minimize the release of hazardous substances into the environment. We will implement appropriate controls and technologies to manage and mitigate any potential environmental impacts.

2.4. Biodiversity Conservation: We will assess and manage the potential impacts of our operations on biodiversity and ecosystems, seeking to minimize any negative effects and promote conservation efforts.

### **3. Social Impact**

3.1. Community Engagement: We will engage with local communities and stakeholders to understand their needs, concerns, and aspirations. We will strive to build mutually beneficial relationships and contribute to the social and economic development of these communities.

3.2. Health and Safety: We will provide a safe and healthy work environment for our employees, contractors, and visitors. We will implement robust health and safety practices, conduct regular risk assessments, and provide appropriate training to ensure the well-being of all individuals.

3.3. Human Rights and Labor Standards: We are committed to upholding human rights, including labor rights, as defined by international standards. We will ensure fair and equitable treatment of our employees, promote diversity and inclusion, and prohibit any form of discrimination or harassment.

3.4. Supply Chain Responsibility: We will work with our suppliers and partners to promote responsible and ethical practices throughout our supply chain, including adherence to environmental and social standards.

### **4. Governance and Reporting**

4.1. Responsibility: The management team of SenzAgro is responsible for implementing and monitoring this Environmental and Social Impact Policy. They will allocate appropriate resources, establish procedures, and provide guidance to ensure compliance.

4.2. Reporting: We will maintain transparent and regular reporting on our environmental and social performance, sharing relevant information with our stakeholders. This includes providing updates on our progress, challenges, and initiatives undertaken to improve our impact.

4.3. Continuous Improvement: We are committed to continuously improving our environmental and social performance. We will regularly review and update our policies, practices, and targets to align with best practices and emerging sustainability trends.

This Environmental and Social Impact Policy reflects our commitment to responsible business practices and serves as a framework for our operations. We will strive to integrate environmental and social considerations into our decision-making processes, fostering a sustainable and socially conscious business culture.

SenzAgro

April 2023



Senzagro Private Limited

81/5 R G senanayake Mawatha

Colombno 07

Sri Lanka,00700

[info@senzagro.com](mailto:info@senzagro.com)